



CODE OF CONDUCT

Sound
Round
Productions Inc.





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MESSAGE FROM THE CEO

At Sound Round Productions Inc. (SRP Inc.) we inspire our staff to have impeccable behavior inside and outside the organization; guaranteeing more stable, integrated and reliable relationships with the environment.

FOR US, THE HOW? DOING THINGS IS THE SAME AS DOING THE RIGHT THING!

Our Code of Conduct is based on disseminating ethical values through respect: for life, for people, for society, for the environment, for clients, for competition, for the corporation; for the benefit of the common good. However, the way we act individually and as a group represents who we are and what others

expect of us. Therefore, the continuity of our success depends on our actions, which must not only be legitimate from a legal point of view, but also comprehensive, ethical and professional.

Managing to maintain the standard in the behavior of our collaborators, in the face of different scenarios, guarantees the synergy and cohesion of the corporation.

This manual has been designed by a team of experts to implement regulations, laws, regulations, internal bylaws, moral and ethical values; and establish compliance through this Code of Conduct. So that it serves as a tool to provide guidance regarding the legal and

ethical responsibilities that we share in each task, activity, project or event; and provides us with the information and resources we need to adopt a robust responsible decision-making process in our work including all our relationships with third parties.

The name Sound Round Productions Inc. is synonymous with innovation and creativity for music and entertainment.

Our TRADEMARKS, PATENTS AND INTELLECTUAL PROPERTY RIGHTS are considered strategic assets of utmost importance and it is up to all of us to protect, expand and improve them over time.

The human being is the only being on the planet who has the ability to think one thing, say another, and do the opposite! This is the reason behind the creation of this valuable instrument for regulating human behavior called the "SRP Inc. Code of Conduct". That is why all people, customers, suppliers, among others; who have a relationship with SRP Inc.; are regulated under this Code of Conduct.

Have fun!



Javier Agostini
CEO President
Sound Round Productions, Inc.



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ENTRE



INTRODUCTION

Our Code of Conduct contains the foundations on which the corporation is based and includes the most demanding standards of behavior and respect for the rights of our HUMAN TALENT classified as: “artists, producers, musicians, cameramen, professional photographers, sound engineers and lighting, technical personnel, clients, sponsors, suppliers, contractors and collaborators in general act in the work and social environment.”

Our human talent is expected to adopt the code of conduct as an important part of their being and in this way foster corporate identity, a

sense of belonging, transparent and transcendental relationships; for the benefit of all parties involved.

Within the purpose of our code is the prevailing desire to provide guidelines, policies and standards that allow standardizing the decision-making processes, the work behavior of artists, producers, musicians, videographers, professional photographers, sound and lighting engineers, technical staff, clients, suppliers, contractors, sponsors and collaborators in general. In an enriching act of correlation; based on our Win-Win culture.

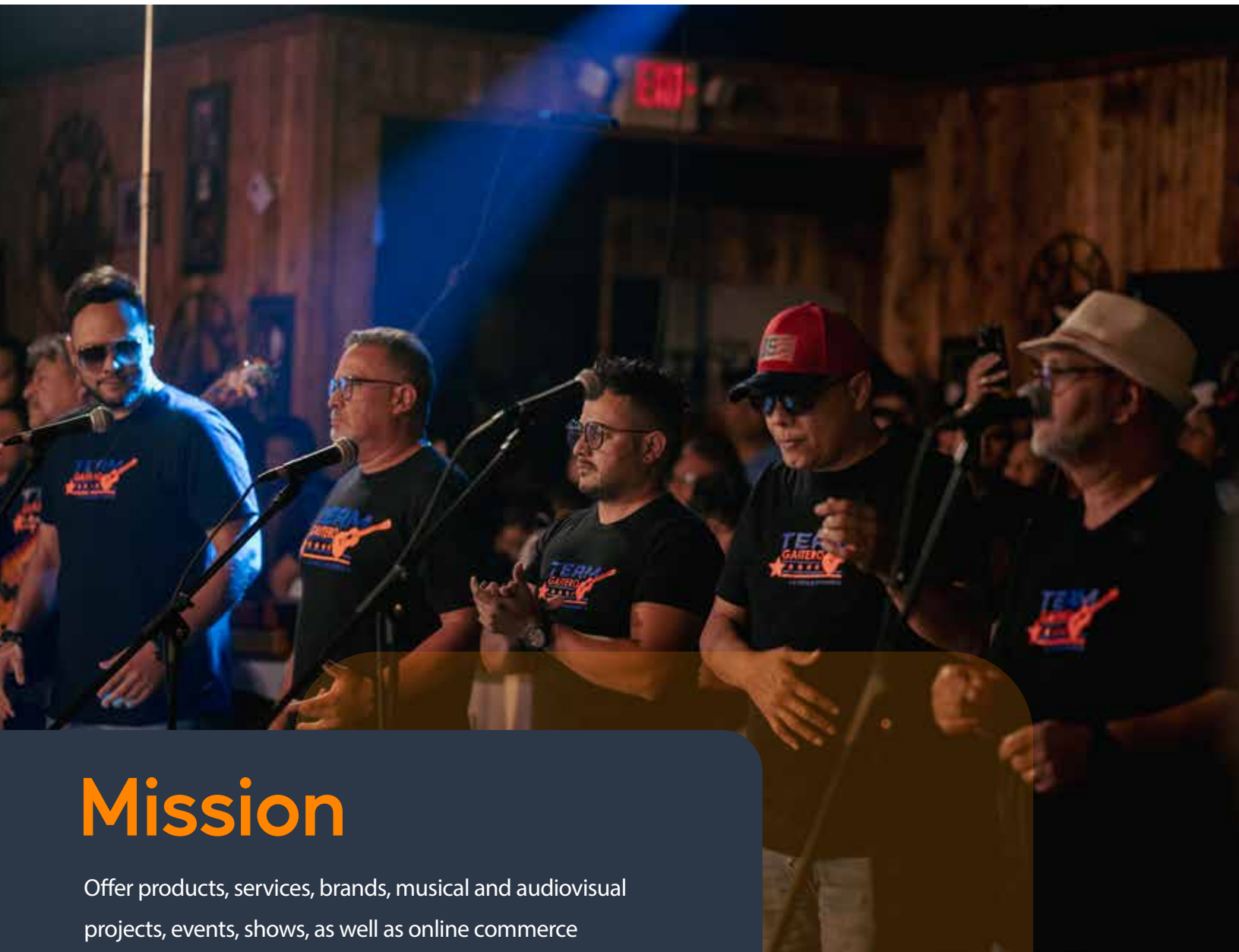
**We are music,
innovation and creativity
for entertainment!**





This instrument called Code of Conduct aims to:

- * • Establish the SRP Inc. Behavior Model in an efficient and effective manner, and promote best practices to facilitate its understanding and assimilation; guaranteeing its dissemination, implementation, and promotion through a complete and sustainable integrity program.
- * • Promote the behavior model so that its compliance serves as an example to other team members, multiplying good practices.
- * • Promote the creation of a trustworthy and safe environment for the presentation and solution of the ethical concerns raised.
- * • Establish strategies for continuous improvement of the behavior model, to adapt to the realities and demands of the company; in correspondence with current standards, norms and policies.
- * • This Code of Conduct describes and explains the standards and objectives that reflect our commitment to act in a responsible, comprehensive, ethical and legal manner.



Mission

Offer products, services, brands, musical and audiovisual projects, events, shows, as well as online commerce for the music and entertainment industry.

Spread ethical values through respect for life and towards people to build the common good.

I love creating magic, doing something that is strange, so unexpected, that people marvel

Michael Jackson

ABOUT US

We are a record label, producer, publisher of products and services for the music and entertainment industry. We develop musical projects from scratch.

From the Idea, Pre-Production, Recording, Editing, Mixing and Mastering, Audiovisual Editing and Filming to the Launch of the final audiovisual product such as: music track, video clip, musical cover, documentaries and films, event service, concerts, shows, ticket sales and online commerce.

We work in all stages of the process from authorship or co-authorship and composition of musical works, to distribution on digital platforms, development and expansion of brands, products and services.

Our experiences are aimed at creating products and services for the musical and cinematographic world. With our technology, creativity and enthusiasm we are

capable of transforming ideas into great successes.

Also, about the authoring or co-authoring songs, we work in all stages of the process, until the distribution on digital platforms and brand development, products and services for the music and entertainment industry.

We are a comprehensive event and show production company, positioned in the music and entertainment industry. At Sound Round Productions Inc.

At Sound Round Productions Inc., we work on the creation and design of musical projects, events and shows impacting with innovative elements that complement a solid staging with our works and creations; developed with the knowledge and experience of more than 25 years of our team of professionals and experts in the area.

Vision

We will be the services company most focused on the development of musical and audiovisual projects, to position and expand our brands, products and services in the music and entertainment industry; from the United States of America to the World.

We are music and entertainment!

VALUES

Respect

We show respect to our human talent, customers, sponsors, suppliers, competitors and the environment; We treat them as we expect to be treated.

Associated work

We encourage teamwork to achieve the goals and exceed the expectations of our clients. Allowing our staff to carry out their work with equity and cooperation under this environment. We consider everyone equally important.

Ethics

We believe that staff work better when trust is fostered. We respect and treat our human talent, artists, collaborators, colleagues, clients and suppliers so that they always feel appreciated and welcome at Sound Round Productions Inc.

Transparency

We work under the principles of honesty, impartiality and transparency; seeking the benefit of the collective interest. Our most powerful tool is the creation of music and entertainment for the common good of society.

VALUES

Integrity

We demonstrate honesty, integrity, and active participation in every action and decision we make. This helps us to underpin the values and principles of cooperation.

Personnel

We are highly convinced that our human talent is our most important and most valuable asset.

Responsibility

We are committed to the development of music and entertainment for the world, we believe that by cooperating and providing collective solutions for the benefit of communities we can contribute to the development of the United States of America and a better balance as an example for the rest of societies of the world.

Art and social culture

For us, serving means helping spontaneously and adopting an attitude of integrity and performance with a sense of collaboration towards others. At Sound Round Productions Inc. we transfer our high quality of products and services to people in all areas of life: business, work, family, among others; making life lighter and more comforting in the search for the highest satisfaction of our clients through music and people's entertainment.

“Your values create your internal compass that guides how you make decisions in your life.”

Roy T. Bennett

Sound
Round
Productions Inc.





**We are focus and
live experience!**



HUMAN

CONDUCT SRP INC.

Our image as a corporation depends on how our artists, producers, musicians, videographers, professional photographers, sound and lighting engineers, technical staff, clients, sponsors, suppliers, contractors and workers in general act in the work and social environment. The integrity of the staff cannot be questioned under any circumstances.

Ethical conduct and ethical decision-making go beyond mere compliance with the law and, therefore, require employees to exercise judgment and accept personal responsibility. Among the aspects considered essential within the code of conduct, the "ZERO TOLERANCE" Policy stands out in terms of cases of racial discrimination, gender discrimination, workplace harassment, risky and irresponsible behavior, defamation and insult against the corporation and each of the individuals who work under a dependency relationship and/or as independent. As well as; the inappropriate use of brands, patents, property

rights of the company and misappropriation of assets of the company, clients and/or sponsors.

SRP Inc. truly values human talent and the entire work environment that communicates any concern. If you think there is a problem and you are not sure what to do, we encourage you to seek advice, or if you see something that you think is not right, always stand up for what is right and speak up. The company allows you secure means to report your concerns anonymously through various communication channels such as email, telephone or online channel. All good faith reports and employee concerns are handled by an independent third party with the support of the Human Resources department.

Each individual who is part of our HUMAN TALENT must model an attitude of integrity, based on behavior in accordance with full compliance with the rules, laws and procedures of the corporation and the State.



ATTENTION TO ETHICAL CONFLICTS

In the presence of a particular situation where you are faced with an ethical dilemma or difficult decision, we recommend asking yourself the following questions:

- Is my action or decision legal?
- Does my action or decision comply with the corporation's policies and values?
- Does my action or decision comply with the ethical principles of this Code of Conduct?
- Is my action or decision free of any personal conflict or interest?
- If the news were published in the press, would what I propose to do be considered positive?
- Could my action or decision withstand review by regulators?
- Can my action or decision serve as a model for other team members?
- Have I asked advice from other people who have knowledge on the subject, so I can make an informed decision?
- Does my action or decision protect the interests of SRP Inc.?
- Do I feel comfortable with the action or decision taken?

If the answer to all questions is “Yes”, the action or decision, based on the principles indicated in this document, is clearly related to SRP Inc. conduct. If, on the other hand, you answer “No” to any of these questions,

a violation of what is described in our Code of Conduct has occurred or could occur, and you have the responsibility to report it.

When a collaborator requires assistance or guidance in the face of an ethical dilemma or difficult situation; You may use the following actions or means:

Talk to your immediate superior

In most cases, your superior is the right person to consult. If you're not sure what the most appropriate course of action is, check higher instances. Asking your superior for advice is the best option.

Talk to a higher-level superior

In special cases, when you do not consider it appropriate to consult your immediate superior, you may seek advice or communicate your concerns to your immediate superior's line manager.

Contact the Human Talent

Team The human talent team is at your disposal to receive, channel and resolve any concern, dilemma or ethical problem that concerns you, in addition to any other concern related to your employment.

Contact us at
talents@soundroundproductions.com





**We are
musical fusion!**

RESPONSE TO ETHICAL CONFLICTS

We handle all reports of alleged violations of our Code of Conduct in a discreet and confidential manner; Therefore, the information will only be known by the personnel clearly involved, with the objective of being able to provide a correct and timely resolution to the situation.

Aspects to consider when responding:

- Your participation in an investigation may be requested, if necessary.
- You are expected to be able to help in an honest and frank manner.
- In some cases and subject to law, the Corporation may access, review and disclose information processed or stored on Sound Round Productions Inc. equipment, devices and computers.
- All reported cases will be promptly investigated and appropriate disciplinary measures will be taken.

DISCIPLINARY MEASURES

Actions that may lead to disciplinary action include:

- Violate the code, rules or policies of the corporation.
- Asking others to violate the corporation's code, rules or policies
- Report a false allegation of a possible violation of our code, standards or policies.
- Failure to report a known or suspected violation of our code.
- Failure to cooperate honestly and openly during an investigation.

- Retaliate against anyone who reports a possible violation of our code, standards or policies.
- Defame any of our artists, producers, musicians, videographers, professional photographers, sound and lighting engineers, technical staff, clients, sponsors, suppliers, contractors and workers in general.
- Steal and/or appropriate company assets.
- Unfair competition.
- In general, carry out any inappropriate conduct that compromises the company and violates regulations and the code of conduct.

Disciplinary sanctions include:

- Verbal or written wake-up call.
- Temporary suspension with or without pay.
- Permanent suspension with or without pay.
- Dismissal.
- Lifting of legal and judicial processes.

PRACTICING CONDUCT SRP INC.

We believe that all our collaborators have the right to fair, courteous and respectful treatment, wherever they are working: in the office, in the recording and production studios, in facilities where events and shows take place, on the street, in the offices of clients and/or sponsors, among others.

Considerations:

- Trust the team and do not accept any mistreatment from your colleagues.
- Understand that every achievement and every failure must be shared.
- We maintain a culture of trust, mutual respect and dialogue throughout the corporation.
- Listen, motivate and support others to achieve common goals, and value the contributions of others.
- Remember that SRP Inc. "DOES NOT TOLERATE" any form of abuse, harassment, fraud or extortion; and any action, conduct or behavior that is humiliating, intimidating, racist, discriminatory, defamatory or hostile is strictly prohibited.

At all times:

- Comply with what is described in this Code of Conduct.
- Communicate effectively and respectfully.
- Maintain flexible thinking.
- Share your experiences and inspire the rest of the team.
- Create a positive work environment.
- Promote Corporate culture and identity.
- Report immediately if you experience any type of defamation, harassment and harassment.
- Encourage an objective approach based on mutual respect and recognition for the contributions of others.
- Respect the company's standards of conduct,

treating with dignity and consideration all job candidates, other collaborators, contractors, independent workers, clients, sponsors and any other third party with whom a verbal or written contract is maintained; or failing that, with whom you establish contact in the development of your work activity.

- Be discreet when talking or working with confidential topics.
- Comply with SRP Inc. confidentiality rules.
- Encourage your team to report any deviations from the rules, such as cases of bullying, harassment, defamation and slander, physical or social isolation, discriminatory isolation or indecent proposals.
- Protect the corporation's property and information assets
- Conscientiously and safely use the tools, materials, equipment, software, technologies, vehicles, or any other assets necessary to perform their duties.
- Carry out your work safely, responsibly, in a safe manner, under safe work procedures, current health and safety legislation.
- Report any unsafe situations or behaviors that pose a risk to health and safety.
- Report any accidents, incidents or near misses in a timely manner.
- Maintain a culture of safety in all actions.
- Cooperate fully with your superiors in any matter relating to health and safety.
- Ensure that verbal and/or written contracts and their terms; are both reviewed and approved by the appropriate level.
- Immediately report any fraud or other dishonest activity of which you are aware or suspect.
- Be alert to the possibility that fraud is being committed in the company; or by internal or external personnel and report it.

**We are music
and experience !**



PRACTICING CONDUCT SRP INC.

- Before speaking at an event or issuing any publication on behalf of SRP Inc. you must have authorization.
- Tell your immediate superior if a relative or close friend works for a customer, supplier or competitor; and the possible existence of any conflict of interest. Let it in writing.
- Keep personal, political, and charitable activities separate from work activities.
- Respect the communities in which we work and be sensitive to their culture and customs.
- Do your job in a way that complies with environmental laws and minimizes any adverse effects on the environment.
- Report the matter immediately if you are aware of, or suspect, a violation of environmental laws or company principles.
- Understand and comply with all applicable permits, regulations, policies and guidelines if your job includes supervising or handling regulated and/or hazardous materials.
- If you are not sure whether something may constitute a bribe or illegal act, take precautions and ask the Human Talent department for advice.

Under no circumstance:

- Promotes discrimination, harassment and bullying.
- Disclose information classified as confidential.
- Behaves in an aggressive, disrespectful, offensive, intimidating, malicious or insulting manner.
- Make unwanted sexual suggestions or advances.
- Practice discrimination with racial, ethnic, religious, age-related, or sexuality-related jokes or insults.
- Distribute offensive materials, including inappropriate images, jokes or cartoons.
- Reveal personal information or spread malicious rumors.
- Manipulate reports, documents or records in a malicious manner that may represent legal or administrative problems for the company.
- Improperly use the tangible and intangible assets of the corporation.
- Sell, transfer or dispose of corporate assets
- Act in a way that violates the customer's or company's laws, regulations and business policies.
- Let gifts or training influence decisions or appear to influence the recipient.
- Assume that a conflict does not matter because it is too small or insignificant.
- Post comments about people, other companies, or our company off the record, or for personal purposes.
- Let a conflict last a long time before taking action.
- You may attend your workplace under the influence of alcohol, drugs or any other type of intoxication; that limits their capabilities.
- Pass privileged information to third parties, such as family or friends.
- Give or accept gifts or hospitality from government officials or representatives, politicians or political parties, without the prior approval of your immediate superior.



OUR PEOPLE

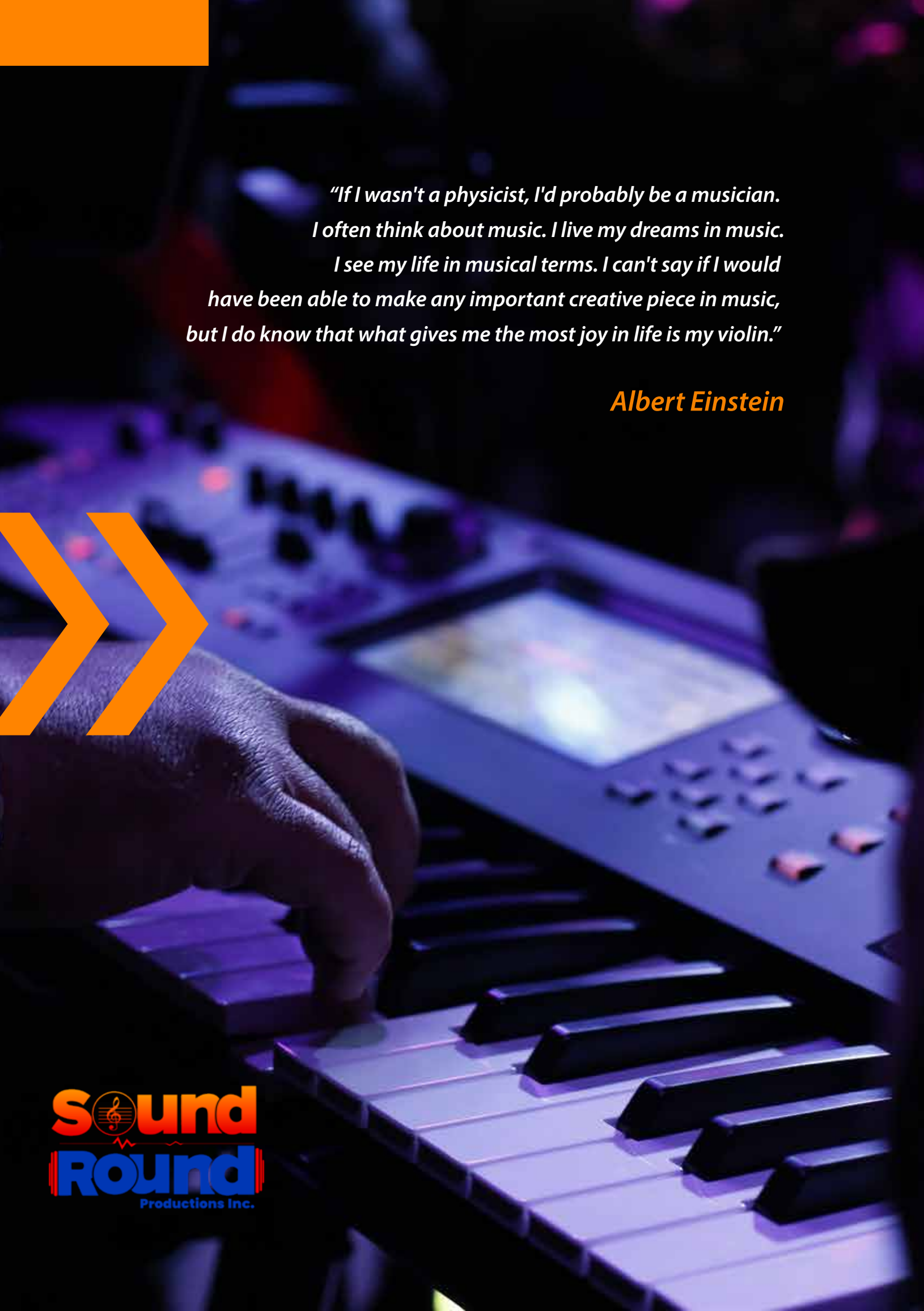
SRP Inc. bases its corporate policy for the management and recruitment of human talent on the understanding that our collaborators are our GREATEST VALUE

*"I remember saying that it took a lot of talent,
to make a little genius bearable "*

André Gide



**We are music!
and entertainment!**



*"If I wasn't a physicist, I'd probably be a musician.
I often think about music. I live my dreams in music.
I see my life in musical terms. I can't say if I would
have been able to make any important creative piece in music,
but I do know that what gives me the most joy in life is my violin."*

Albert Einstein

POLICIES

EQUALITY AND EQUITY POLICY

Our People and our commitment to them do not distinguish between races, nationalities or origins. We believe that, with the formation of high-performance work teams accompanied by training and continuous training programs, we can create a unique work culture on a daily basis, providing equal opportunities and conditions within the corporation.

At SRP Inc. there is no place and we publicly declare through this code of conduct the "ZERO TOLERANCE" for discrimination, harassment and bullying affecting any individual working for the corporation.

We are an equal opportunity company that employs qualified applicants without regard to race, color, religion, age, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. We are committed to ensuring equal employment opportunity, including reasonable accommodations for people with disabilities.

We foster a workplace with a pleasant organizational climate where all our human talent is treated with dignity, fairness and respect.

We offer you the opportunity to grow with us, develop your talents and skills for the benefit of you and your family, always expecting the best from you. Thank you for choosing Sound Round Productions Inc. as an attractive choice.

LEARNING, EXPERIENCE AND CAREER DEVELOPMENT POLICY

We firmly believe in the principles of participation, the relationship between Theory and Practice, Feedback, Self-knowledge, Transfer and Results. These transversal foundations in all our processes, operational, administrative and financial, create a structure of knowledge and

technology that continuously improves our practices and work methods. Create – Innovate – Learn – Apply – Improve.

This policy makes SRP Inc. a professional training and development center for music and entertainment for our people based on experience and best practices. We offer you the opportunity to participate and get involved in our projects, plans and programs that will allow you to develop your artistic, creative, technical and professional potential to deepen your cognitive skills. High-quality training is essential to your success and that of the corporation.

GIFTS, HOTELS AND EXCHANGES POLICY

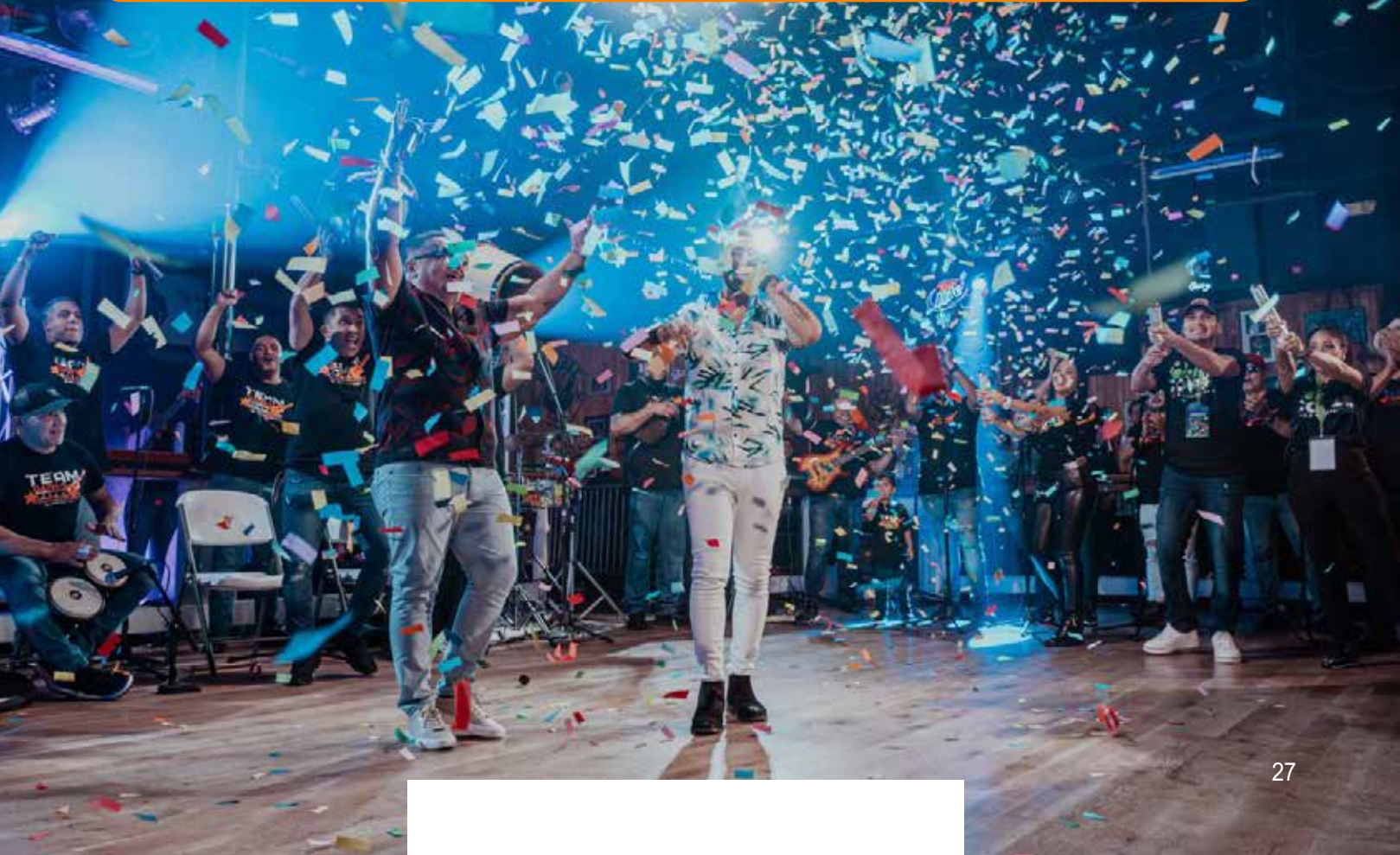
Offering or accepting reasonable gifts and entertainment can play a positive and legitimate role in building relationships with business partners. It is generally acceptable if it is reasonable in the circumstances in which it occurs, is proportionate and is not luxurious or extravagant. However, gifts and hospitality should not be used to obtain improper advantages or in a way that could create a conflict of interest, imply a sense of obligation, or affect the judgment of the recipient. Gifts and hospitality must not influence any business decision, nor cause others to perceive this influence.

Each business carried out by SRP Inc. must implement and maintain a gift and hospitality policy that establishes sufficient guidance and limits on the granting or acceptance of all gifts and hospitality. These limits should be established to ensure that gifts and hospitality comply with local laws and practices, including anti-bribery laws. If there is doubt regarding the limits, consult with the Human Talent department.



**Sound
Round**
Productions Inc.

We are music and innovation!





We are music and rhythm !



POLICIES

QUALITY POLICY SRP INC.

For us, quality is written with a “C” for Conduct, which is why it is always present in everything we do. Quality is evident from our behavior to our lines of Products and Services. We comply with the requirements of our clients and users, ensuring correct compliance with national and international norms and standards; We continually think about the development and innovation of new creations and artistic, musical and audiovisual works, about the skills of our staff, about effective communication with our clients, sponsors, suppliers and collaborators; in the efficient search for solutions to simple and/or complex problems; to carry them out under high standards of quality and success; obtaining extraordinary results for the benefit of the common good.

SRP Inc. is collectively represented by the PRO - Performance Rights Organizations, the MLC - mechanical licensing collective and the HFA Harris Fix Agency. In addition, its directors, composers, musicians and producers are members and actively participate with the Latin GRAMMY® Recording Academy. Additionally, they belong to the AFM American Federation of Musicians.

POLICY, ENVIRONMENT, SAFETY AND HEALTH AT WORK

At SRP Inc., we take care of the environment, safety and health at work very seriously; Our policy in this regard is known by all our collaborators, clients and sponsors.

For SRP Inc., in its process of continuous improvement and prevention of pollution, damage and deterioration of health, it establishes a Comprehensive Management

System based on ISO 9001: 2015, ISO 14001: 2015 and OHSAS 18001: 2015, among others. other quality standards.

SRP Inc. adopts the commitment to obtain for its collaborators and associates an adequate and acceptable level of safety at work without reducing their overall health as a result of the work performed.

In addition, this policy establishes a reference framework to guarantee the establishment and review of the objectives and goals of Quality, Environmental Management and Occupational Health and Safety.

To this end, Sound Round Productions Inc. undertakes to:

- Provide a HIGH-QUALITY service, causing the least possible negative impact on the natural environment and on the safety and health of collaborators.
- Comply with environmental laws and strive to minimize unfavorable effects on the environment.
- Continuously improve the organization's environmental management, as well as minimize and mitigate the possible environmental impacts that operational activities may generate.
- Identify, evaluate and control all health and safety risks, adopting best practices in all our work procedures.
- Develop training plans for all collaborators and associates of SRP Inc. in order to promote a culture of safe work, music and entertainment for the general public.
- Guarantee that employees have the training and tools that allow them to do their work safely and are empowered to make appropriate decisions about their safety and integrity, throughout the workday.
- Promote continuous improvement in aspects related to environmental protection, occupational health and the quality of our products and services.
- Comply with permits, regulations, policies and guides during the use of regulated and/or hazardous materials at any event.
- Comply with current legislation regarding occupational health and safety, as well as other requirements that SRP Inc. may voluntarily subscribe to with our clients and/or sponsors.

**"We are the emotional
beat that resonates in
the hearts of the public."**

• *«Music is everyone's possession.
Only advertisers think people have it.
John Lennon.*





Sound
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COMMUNITY INTERACTION POLICY

We are committed to supporting the communities in which we work and recognize the need to contribute to their well-being with our professional knowledge and skills. Respect and understanding of different cultures and sensitive treatment of their important aspects is key for us because it will increase respect and credibility towards the company in the international environment. We have supported and will continue to support its development through the design and implementation of innovative musical, artistic and audiovisual projects that benefit the community. We must think that we are measured by our actions outside our workplace and that is why we ask our collaborators to respect the local culture and understand the particularities of the communities where they work.

PROTECTION POLICY OF PROPERTY AND INFORMATION ASSETS

Our HUMAN TALENT classified as: “artists, producers, musicians, videographers, professional photographers, sound and lighting engineers, technical staff, clients, sponsors, suppliers, contractors and collaborators in general must maintain a responsible culture regarding the management of company information assets. Therefore, under no circumstances may they disseminate classified and private information about the company to the general public to obtain any personal gain or for the benefit of others other than the company. We call information assets all verbal or written information such as financial data, operational data, trade secrets, information related to clients, project development, intellectual property rights, trademarks, patents, copyrights, social networks, customer information, artists and musical bands, or other information relating to the company's business, its operating activities or future plans. Likewise, human talent is committed and obliged to respect the company's laws and regulations regarding the protection of information assets; Therefore, they may not reveal confidential information during the contractual and prospective relationship, nor after its completion.

For us, information security is very important; since it allows us to preserve the confidentiality, integrity and availability of information to reduce the risk and impact of potential threats to our corporation.

All assets of the corporation, both tangible and intangible, must be used exclusively for legitimate and previously authorized company activities.

SRP Inc. provides musical instruments, tools, products and equipment to carry out each of its jobs, and these means should never be used for personal use or personal benefit. The company also provides access to computing resources such as computers, laptops, mobile phones, email, Internet and Software Licenses for commercial purposes.

Failure to comply with our Asset and Information Asset Protection policies will result in sanctions ranging from a verbal warning to the lifting of legal and judicial processes.

INTELLECTUAL PROPERTY RIGHTS, TRADEMARKS AND PATENTS PROTECTION POLICY

Our Intellectual Property Rights, Trademarks and Patents Protection Policy is what makes us unique and special for our clients and the general public. The way we do things is the best way to show the mystique, commitment, dedication, and quality of work, not only through our visual communications, but also through our collective and individual behaviors.

We are committed to the prevention of fraud and money laundering; That's why we've developed an appropriate anti-fraud culture. The corporation has a zero-tolerance policy for fraud and extortion, which can have a serious impact on the company's reputation, in addition to exposing both those involved and the corporation to civil and criminal proceedings. No member of our human talent should knowingly allow a company or collaborator to carry out fraudulent acts.

We are confident that the excellence of our services is the key to our success, therefore, we will negotiate with our clients, sponsors, suppliers, private sector and government agencies in a frank and sincere manner, and in accordance with international anti-bribery standards regulated in local anti-corruption and bribery laws. This involves avoiding and rejecting any transaction that may appear to be made to grant concessions or benefits. These acts are considered an act of terrorism against the interests of the corporation and the policies of states and governments of the United States of America.

We faithfully believe in the freedom of corporation, therefore, our businesses are based solely on merit and respect for the rules of healthy competition. We engage suppliers, agents and other intermediaries based solely on an honest assessment of their capabilities and merits, "WE DO NOT TOLERATE" unfair competition and misuse of our trademarks and patents. We are morally and legally obligated to make business decisions in a way that best benefits the company, regardless of any agreement or understanding with a competitor. As a result, the company and its people must avoid any conduct that violates or may appear to violate the antitrust laws and our unfair competition policy.

We expect that, in the face of conflicts of interest, our collaborators will maintain the highest ethical standards. Therefore, any relationship with persons or companies with whom we conduct business (Business Partners), which may generate conflicts of interest, should be avoided. In the event that there are collaborators in this situation, they must make this fact known to their superior. Such relationships especially include those with members of the same family, spouses, partners, business allies, investors, or shareholders.

NON-COMPETE POLICY

At SRP Inc., we do not tolerate unfair competition. Therefore, collaborators who participate in our projects may not provide advice or provide services, or carry out any other activity for the purpose of obtaining economic benefits, either for themselves or for a commercial entity on their behalf, whether as a natural person or commercial entity involving a business considered to be unfair competition in any geographic area where SRP Inc. generates commercial activity, brands, products or services for the next 5 years after the end of the contractual or employment relationship; either a verbal or written agreement. Any fact related to the above is considered a serious violation of the code of conduct and qualified as unfair competition and/or plagiarism. The misuse of our trademarks, patents and intellectual property rights is strictly prohibited.

This Code of Conduct states that contributors agree to refrain from participating, either directly or indirectly, as a contributor, owner, freelancer, partner, director, member, consultant, agent, founder, co-entrepreneur or in any other way jointly with others, in any business that competes unfairly with the company. Nor may you engage in unfair competition or cause confusion in the market, either on your own account or as an employee of another employer; otherwise; It will be considered as unfair competition, which could affect the company's assets, and cause an economic impact due to interference and hindrance of the expansion of our brands, patents and property rights.

All the terms and conditions established in this code have been drawn up under the principle of good faith, based on the verbal or written hiring of our human talent.

EXTERNAL COMMUNICATIONS AND SOCIAL NETWORKS POLICY

We believe that the correct and timely presentation of information through our social networks, television channel and press; It allows us to keep our clients, sponsors, suppliers and business partners informed about the corporation's news or projects, and promote the recognition and positioning of our brands, patents and copyrights.

It is very important to us to protect our reputation by being consistent and accurate in our communications with the public and other interested parties. For this reason, the company treats transparency and communication of information very seriously. At SRP Inc. our code of conduct does not allow us to tolerate any type of public defamation, since they are considered communication negligence, false statements and libel. Written defamations are classified by our code of conduct as slander. Defamation may lead to disciplinary sanctions under the law and/or any litigation or controversy.

Only managers and collaborators specifically authorized to do so may contact, publish or respond to queries from the media, the public or official organizations. Contributors must obtain permission before speaking at an event, giving an interview, or writing material for publication as a representative of Sound Round Productions Inc.

The Public Relations and Marketing department must approve all information before being published.

We recognize that the use of social media is widespread and has significant implications for the dissemination of information. However, collaborators must not publish comments, in any format, that are confidential, unreliable or that may harm the reputation of human talent and the corporation.



DID YOU KNOW?

- All our processes are carried out under the premises of Equality and Equity.
- In the event of an ethical conflict, you should contact the Human Talent Management through Talents@soundroundproductions.com
- SRP Inc. applies the "zero tolerance" approach to the inappropriate use of trademarks, patents, company proprietary rights, and misappropriation of company or customer assets.
- Applicants with a physical or mental disability who require a reasonable accommodation, may go through their application or hiring process with the Talent Acquisition Department, receiving fair and humane treatment.

*«Something good about music.
"When it hits you, you don't feel pain »*

Bob Marley

We are just a click away, ready to fill your moments with our music



There is nothing more different than the sound of a violin and the sound of a trombone, but when they sound together, they sound harmoniously and create beauty, it is not the violin that I play and the one played by another person who may be sitting next to me because we think differently, but together we create something and that is the essence of orchestrating music; finding beauty not because of what we think, but seeing beyond differences to achieve a common good by doing great things.

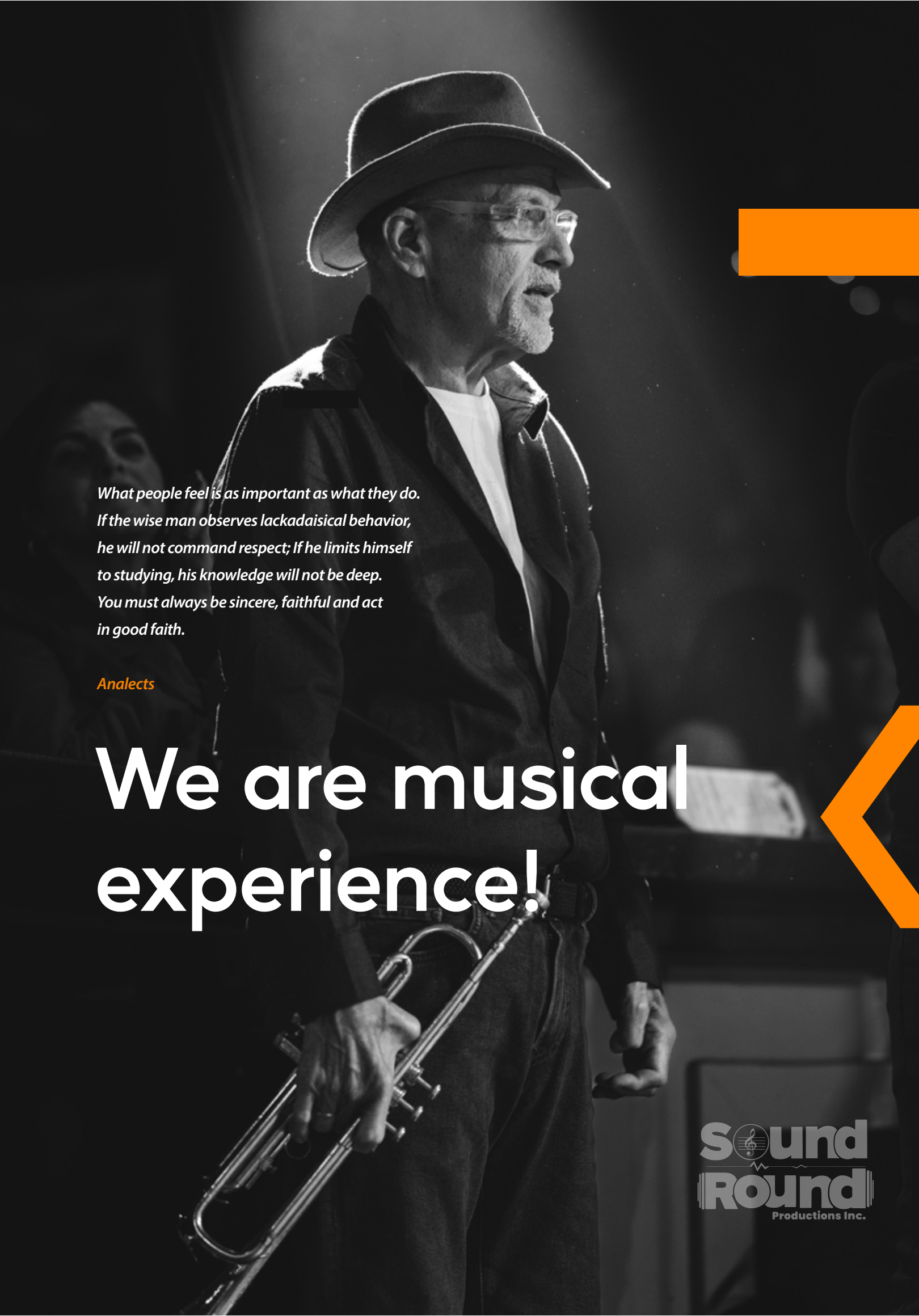


 amazon music   deezer  SHAZAM  Spotify  vimeo  TikTok



Man is good by nature; it is society that corrupts him
Jean-Jacques Rousseau





*What people feel is as important as what they do.
If the wise man observes lackadaisical behavior,
he will not command respect; If he limits himself
to studying, his knowledge will not be deep.
You must always be sincere, faithful and act
in good faith.*

Analects

We are musical experience!

Sound
Round
Productions Inc.



*«Music can never be bad, no matter
what they say about Rock and roll»*

Elvis Presley

«Music is not sung; it is breathed»

Alejandro Sanz

*"Remember that the destiny
of all depends on the behavior of each one"*

Alexander the Great







team
COVER
music & entertainment

**We are
music and fun!**





We are music with taste!

*"Music is the universal language that transcends
borders and connects souls"*

J. Agostini



*"Music, with the diversity of its rhythms and sounds,
has the unique power to unite people and mobilize the masses "*

J. Agostini

**We are the rhythm
of the imagination!**



Sound
Round
Productions Inc.





"We are subject to regulation under the laws"



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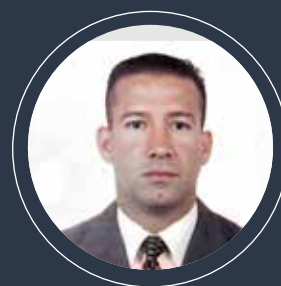
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